

SCHOOL DISTRICT OF HILBERT
VILLAGES OF HARRISON, HILBERT, SHERWOOD AND POTTER
TOWNS OF BRILLION, WOODVILLE, CHILTON, RANTOUL AND STOCKBRIDGE

REGULAR BOARD MEETING
BOARD OF EDUCATION

DATE: **Monday, September 20, 2021**
TIME: **6:30 P.M.**
LOCATION: **Hilbert Board Room - A123**

I. MEETING OPENING

A. Call to Order

Meeting called to order by President of the Board, Mr. Jerry Franczek, at _____ p.m.

This meeting is a meeting of the Hilbert Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

B. Roll Call and Declaration of Quorum

Roll Call:

Mr. Jerry Franczek, President	_____	_____	_____	_____	_____	_____
Mr. Jesse Jensen, Director	_____	_____	_____	_____	_____	_____
Mrs. Leann Kaser, Director	_____	_____	_____	_____	_____	_____
Mr. Craig Kesler, Treasurer	_____	_____	_____	_____	_____	_____
Mr. Tom Konen, Director	_____	_____	_____	_____	_____	_____
Mr. Raymond Mueller, Vice-President	_____	_____	_____	_____	_____	_____
Mrs. Erin Propson, Clerk	_____	_____	_____	_____	_____	_____

Declaration of Quorum

The president of the board declared a quorum was present and directed the board to proceed with the regular order of business.

C. Pledge of Allegiance

D. Consent Agenda Items

Items that usually do not require discussion or an explanation as to the reason for school board action are included as one item and acted upon as one motion. However, any school board member may, prior to the vote to approve, make a motion to consider one or more of the items separately.

1. It is recommended that the submitted agenda be adopted as presented/amended. Motion by _____, second by _____. Motion carried/lost.
2. It is recommended that the submitted minutes of the August 16 Board Meeting be accepted as presented/amended. Motion by _____, second by _____. Motion carried/lost.

E. Payment of bills (vouchers)

1. It is recommended to approve payment of regular vouchers 1602 through 1616, 141762 through 141815, and 212200025 through 202100042 Motion by _____, second by _____. Motion carried/lost.
2. Financial Report.

F. Staff Presentations

1. Maintenance Report (2nd meeting of the month).
2. "Our Pathway Forward" 2021-2022 School Year Update #3.
3. Weighted Grade Update from Nathan Wesener, MS/HS Principal.
4. Tour of the Robotics-eSports Lab and High School Art Room..

G. Public Comment

1. Members of the audience may speak on any issue on the agenda or on any other area of interest.
2. The school board may discuss issues raised during the audience participation portion but shall not take action unless the item is on the agenda.
3. No audience participation will be allowed once this portion of the meeting has ended.

II. ACTION ITEMS

This category includes those items on which the school board is expected to reach a decision during the meeting.

1. Motion by _____, second by _____, to approve "Our Pathway Forward" School Reopening Plan update #3 for the 2021-2022 school year. Motion carried/lost.
2. Motion by _____, second by _____, to approve the development of a Facility Study Committee beginning in November 2021. Motion carried/lost.
3. Motion by _____, second by _____, to approve the resignation of Margie O'Connell as an elementary instructional aide. Motion carried/lost.
4. Motion by _____, second by _____, to approve the hiring of Tasha Kloehn as an elementary instructional aide.. Motion carried/lost.
5. First reading of the following Board Policy updates (NEOLA Update 30.2):
 - Bylaw 0100 - Definitions (revised)
 - Bylaw 0143 - Authority of Individual Board Members (revised)
 - Bylaw 0144.2 - Board Member Ethics (delete)
 - Bylaw 0144.3 - Conflict of Interest (revised)
 - Bylaw 0144.5 Board member Behavior and Code of Conduct (revised)
 - Bylaw 0145 - Board Member Anti-harassment (revised)
 - Bylaw 0167.3 - Public Comment at Board Meetings (revised)
 - Bylaw 0171.1 - President (revised)
 - Bylaw 0174.2 (School Performance Report (delete)
 - Policy 1130/3230/4230 - Ethics and Conflict of Interest (revised)
 - Policy 1210 - Board-District Administrator Relationship (revised)
 - Policy 2240 - Controversial Issues in the Classroom (revised)
 - Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (revised)
 - Policy 2430 - District-Sponsored Clubs and Activities (revised)
 - Policy 2431 - Interscholastic Athletics (revised)
 - Policy 2700.01 - School Performance Reports and Accountability Report Cards (revised)
 - Policy 3120 - Employment and Professional Staff (revised)
 - Policy 3120.04 - Employment of Substitutes (revised)
 - Policy 3170/4170 - Substance Abuse (delete)

- Policy 3215/4215/7434/5512 - use of Tobacco and Nicotine (revised)
- Policy 3216/4216 - Staff Dress and Grooming (revised)
- Policy 4120 - Employment of Support Staff (revised)
- Policy 4120.04 - Employment of Substitutes (revised)
- Policy 4161 - Unrequested Leave of Absence (revised)
- Policy 4162 - Controlled Substance and Alcohol Policy for Employees that Transport Students (revised)
- Policy 5112 - Entrance Age (revised)
- Policy 5500.01 - Conduct in Virtual Classroom (new)
- Policy 5520 - Disorderly Conduct (revised)
- Policy 5720 - Student Activism and Expression (new)
- Policy 5880 - Public Performance by Students (revised)
- Policy 6152 - Student Fees, Fines, and Charges (revised)
- Policy 6152.01 - Waiver of School Fees and Fines (revised)
- Policy 7440.01 - Video Surveillance and Electronic Monitoring (revised)
- Policy 7450 - Property Inventory (revised)
- Policy 7455 - Accounting System for Capital Assets
- Policy 8500 - Food Services (revised)
- Policy 8510 - Wellness (revised)
- Policy 9270 - Home-Based, Private, or Tribal Schooling (revised)
- Policy 9500 - Relations with Educational Institutions and Organizations
- Policy 9700 - Relations with Non-School Affiliated Groups (revised)
- Policy 1422 - Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 3122 - Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 4122 - Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 1422.02 - Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 3122.02 - Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 4122.02 - Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 1662 - Employee Anti-Harassment (revised)
- Policy 3362 - Employee Anti-Harassment (revised)
- Policy 4362 - Employee Anti-Harassment (revised)
- Policy 5517 - Student Anti-Harassment (revised)
- Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (revised)
- Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)

III. DISCUSSION ITEMS

Those items requiring discussion but upon which action is not anticipated.

- A. Correspondence from a non-school source.

- B. Principal/Activities Director Reports (2nd meeting of the month only, unless necessary).
 - Opening School Updates.
 - School-Based Mental Health Grant.

- C. Superintendent's Report (2nd meeting of the month only, unless necessary)
 - ESSER II and III Funds Update.
 - Village Subdivision/School Trail Update.
 - WASB Fall Regional Meeting at Kiel - Tuesday, October 5, 2021 at 6:00 p.m.
 - NEOLA Vol. 30.2 Technical Corrections (see board packet).
 - W.I.A.A. Award of Excellence Recipient (2nd Year in a row).
 - Estimated 3rd Friday of September Count.
 - Hilbert Wolves Athletic Boosters donation to the District.
 - Posting a Maintenance Position.

- D. Information and comments from board members.
 - Legislative Update (Jerry Franczek).

IV. INFORMATION ITEMS

Those items that require no action or discussion unless a school board member asks for clarification.

1. Future meeting dates:

1. Hilbert Wolves Athletic Boosters – Wednesday, October 6, 2021 at 6:00 p.m.
- 2. Regular School Board Meeting – Monday, October 25, 2021 at 5:30 p.m.**

2. Student/Staff Activities:

1. Picture Day for Students and Staff – Tuesday, September 21, 2021.
2. Homecoming Week – Monday, October 11, 2021 to Saturday, October 16, 2021.
3. Homecoming Dance – Saturday, October 16, 2021 from 8:00 to 11:00 p.m.
4. Early Release (Teacher In-service) – Thursday, October 21, 2021 at 12:00 p.m.
5. No School – Friday, October 22, 2021.
6. Fall POPS Concert - Monday, October 25, 2021 at 7:00 p.m.

3. Suggested agenda items:

1. "Our Pathway Forward" 2021-2022 School Year Update #4.
2. Certification of Tax Levy & Adoption of Official Budget for 2021-2022 school year.
3. Youth Options Approval for Spring Semester of 2022.
4. School Van Purchase.
5. Presentation of the Winter Sports Coaches.
6. Official Third Friday Count.
7. Facility Study Committee Development/Architect.

V. ADJOURNMENT

Motion by _____, second by _____ to adjourn meeting at _____ p.m. Motion carried/lost.