

**REGULAR BOARD MEETING
HILBERT BOARD OF EDUCATION
October 18, 2021**

The Hilbert Board of Education met in regular session with all school board members present. In attendance were Mr. Anthony Sweere, Mr. Nathan Wesener, Mr. Jason Grenzer, Mrs. Jen Konen, Mr. Stan Diedrich and Ed Byrne, Brillion News.

The President of the Board, Mr. Jerry Franczek, called the meeting to order at 6:30 p.m.

The president stated that legal meeting notices had been posted, declared a quorum was present, and directed the board to proceed with the regular order of business.

The Pledge of Allegiance was recited.

Motion by LeAnn Kaser, second by Craig Kesler, to accept the submitted agenda as amended. Motion carried, seven yes.

Motion by Raymond Mueller, second by Erin Propson, to accept the submitted minutes of the September 20 Regular Board Meeting as presented. Motion carried, seven yes.

Motion by Tom Konen, second by Jesse Jensen, to approve the payment of regular vouchers 70208 through 70216, 1617 through 1631, 141817 through 141862, and 212200043 through 212200114. Motion carried, seven yes.

- Financial Report
 - Scenarios for Tax Levy Certification and Setting the Official Budget for 2021-2022
- Maintenance Report
- “Our Pathway Forward” 2021-2022 School Year Update #4 - Tony Sweere, District Administrator

Motion by Raymond Mueller, second by LeAnn Kaser, to approve “Our Pathway Forward” School Reopening Plan update #4 for the 2021-2022 school year. Motion carried, seven yes.

Motion by Tom Konen, second by Craig Kesler, to conditionally approve the Early College Credit/Start College Now applications for Spring 2022 pending successful completion of all current coursework. Motion carried, seven yes.

Fox Valley Technical College

Jacob Gengler	Intro. To Diesel Technology – 4 credits (Youth App. Student)
Carson Grenzer	Medical Terminology – 3 credits (online course)
Isabella Pena	Medical Terminology – 3 credits (online course)

UW Colleges Oshkosh – online

Meghan Propson	General Psychology (PSYCH 101) – 3 credits (online course)
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Motion by Erin Propson, second by Jesse Jensen, to approve the letter of retirement for Tom Nolan as a custodian in the maintenance department, effective December 31, 2021. Motion carried, seven yes.

Motion by Raymond Mueller, second by Craig Kesler, to approve the maternity leave from March 18, 2022 with a return of May 20, 2022 as requested by a staff member, according to Board Policy 3430.01 Family and Medical Leave of Absence. Motion carried, seven yes.

Motion by Craig Kesler, second by Erin Propson, to approve the second and final reading of the following Board Policy updates: Motion carried, seven yes.

- Bylaw 0100 – Definitions (revised)
- Bylaw 0143 – Authority of Individual Board Members (revised)
- Bylaw 0144.2 – Board Member Ethics (delete)
- Bylaw 0144.3 – Conflict of Interest (revised)
- Bylaw 0144.5 – Board Member Behavior and Code of Conduct (revised)
- Bylaw 0145 – Board Member Anti-harassment (revised)
- Bylaw 0167.3 – Public Comment at Board Meetings (revised)
- Bylaw 0171.1 – President (revised)
- Bylaw 0174.2 – (School Performance Report (delete)
- Policy 1130/3230/4230 – Ethics and Conflict of Interest (revised)

- Policy 1210 – Board-District Administrator Relationship (revised)
- Policy 2240 – Controversial Issues in the Classroom (revised)
- Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (revised)
- Policy 2430 – District-Sponsored Clubs and Activities (revised)
- Policy 2431 – Interscholastic Athletics (revised)
- Policy 2700.01 – School Performance Reports and Accountability Report Cards (revised)
- Policy 3120 – Employment and Professional Staff (revised)
- Policy 3120.04 – Employment of Substitutes (revised)
- Policy 3170/4170 – Substance Abuse (delete)
- Policy 3215/4215/7434/5512 – use of Tobacco and Nicotine (revised)
- Policy 3216/4216 – Staff Dress and Grooming (revised)
- Policy 4120 – Employment of Support Staff (revised)
- Policy 4120.04 – Employment of Substitutes (revised)
- Policy 4161 – Unrequested Leave of Absence (revised)
- Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students (revised)
- Policy 5112 – Entrance Age (revised)
- Policy 5500.01 – Conduct in Virtual Classroom (new)
- Policy 5520 – Disorderly Conduct (revised)
- Policy 5720 – Student Activism and Expression (new)
- Policy 5880 – Public Performance by Students (revised)
- Policy 6152 – Student Fees, Fines, and Charges (revised)
- Policy 6152.01 – Waiver of School Fees and Fines (revised)
- Policy 7440.01 – Video Surveillance and Electronic Monitoring (revised)
- Policy 7450 – Property Inventory (revised)
- Policy 7455 – Accounting System for Capital Assets
- Policy 8500 – Food Services (revised)
- Policy 8510 – Wellness (revised)
- Policy 9270 – Home-Based, Private, or Tribal Schooling (revised)
- Policy 9500 – Relations with Educational Institutions and Organizations
- Policy 9700 – Relations with Non-School Affiliated Groups (revised)
- Policy 1422 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 3122 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 4122 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 1422.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 3122.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 4122.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 1662 – Employee Anti-Harassment (revised)
- Policy 3362 – Employee Anti-Harassment (revised)
- Policy 4362 – Employee Anti-Harassment (revised)
- Policy 5517 – Student Anti-Harassment (revised)
- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (revised)
- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)

Presentation of the Winter Coaches:

Girls Basketball Coaching Staff

Varsity Head Coach	Jamie Wiese
Volunteer Assistant Coaches	John Halbach, Alicia Doell
Junior Varsity 1	Erica Wiese

8 th Grade Coach	Vacant
7 th Grade Coach	Vacant
6 th Grade Coach	Cathy Propson
5 th Grade Coach	Jason O'Leary

Boys Basketball Coaching Staff

Varsity Head Coach	Jim Brown
Volunteer Assistant Coaches	Mike Van Thull, Nathan Wesener
Junior Varsity 1	Ben Thompson
Junior Varsity 2	Bob Woelfel
8 th Grade Coach	Troy Rosedahl
7 th Grade Coach	Todd Konen
6 th Grade Coach	Mark Breckheimer
5 th Grade Coach	Jason Grenzer

****Poms/Dance Head Coach** still a vacant position

Correspondence from non-school source

- Principal/Athletic Director Reports
 - School-Based Mental Health Grant
 - FUNd Run
 - Fastbridge Assessment Update
 - Homecoming Recap
 - Challenge day for High School on December 1, 2021

- Superintendent's Report
 - ESSER II and III Funds Update
 - Village Subdivision/School Trail Update
 - Official 3rd Friday of September Count/Open Enrollment Update
 - State Education Convention Presentation – "The Journey to A One Campus District."
 - Calumet County Business – Education Partnership
 - Garden of Hearts Help – Marisa Thiel
 - Insurance Committee Update

- Information and comments from board members
 - Legislative Update (Jerry Franczek)

Future Meeting Dates will be:

- Special Board Meeting – Monday, October 25, 2021 at 5:30 p.m.
- Hilbert Wolves Athletic Boosters Meeting - Wednesday, November 3, 2021 at 6:00 p.m.
- Regular School Board Meeting – Monday, November 15, 2021 at 6:30 p.m.

Suggested agenda items:

- "Our Pathway Forward" 2021-2022 School Year Update #5
- Certification of Tax Levy & Adoption of Official Budget for 2021-2022 school year
- Facility Study Committee Development/Architect
- Approval of the Class of 2022 graduation date – Friday, May 27, 2022
- Summer School Consortium approval
- ACT Composite Scores
- Dorian Festival approval
- Annual School Safety Drill Report to the Board of Education

Motion by Erin Propson, second by LeAnn Kaser, to adjourn meeting at 7:22 p.m. Motion carried, seven yes.