

**REGULAR BOARD MEETING  
HILBERT BOARD OF EDUCATION  
September 20, 2021**

The Hilbert Board of Education met in regular session with all six school board members present; Ms. LeAnn Kaser was absent. In attendance were Mr. Anthony Sweere, Mr. Nathan Wesener, Mrs. Amy Schmitz, Mr. Jason Grenzer, Mrs. Jen Konen, Mr. Tim Hoffman, Ann Schneider and Ed Byrne, Brillion News.

The President of the Board, Mr. Jerry Franczek, called the meeting to order at 6:30 p.m.

The president stated that legal meeting notices had been posted, declared a quorum was present, and directed the board to proceed with the regular order of business.

The Pledge of Allegiance was recited.

Motion by Raymond Mueller, second by Craig Kesler, to accept the submitted agenda as amended. Motion carried, six yes one absent one absent.

Motion by Tom Konen, second by Raymond Mueller, to accept the submitted minutes of the August 16 Regular Board Meeting as presented. Motion carried, six yes one absent.

Motion by Erin Propson, second by Tom Konen, to approve the payment of regular vouchers 1602 through 1616, 141762 through 141815, and 212200025 through 202100042. Motion carried, six yes one absent.

- Financial Report
- Maintenance Report
- “Our Pathway Forward” 2021-2022 School Year Update #3 - Tony Sweere, District Administrator
- Weighted Grading Update by Nathan Wesener, MS/HS Principal
- Tour of the Robotics-eSports Lab and High School Art Room

Motion by Tom Konen, second by Erin Propson, to approve “Our Pathway Forward” School Reopening Plan update #3 for the 2021-2022 school year. Motion carried, six yes one absent.

Motion by Raymond Mueller, second by Craig Kesler, to approve the development of a Facility Study Committee beginning in November 2021. Motion carried, six yes one absent.

Motion by Jesse Jensen, second by Erin Propson, to approve the resignation of Margie O’Connell as an elementary instructional aide. Motion carried, six yes one absent.

Motion by Raymond Mueller, second by Craig Kesler, to approve the hiring of Tasha Kloehn as an elementary instructional aide. Motion carried, six yes one absent.

First reading of the following Board Policy updates (NEOLA Update 30.2):

- Bylaw 0100 – Definitions (revised)
- Bylaw 0143 – Authority of Individual Board Members (revised)
- Bylaw 0144.2 – Board Member Ethics (delete)
- Bylaw 0144.3 – Conflict of Interest (revised)
- Bylaw 0144.5 – Board Member Behavior and Code of Conduct (revised)
- Bylaw 0145 – Board Member Anti-harassment (revised)
- Bylaw 0167.3 – Public Comment at Board Meetings (revised)
- Bylaw 0171.1 – President (revised)
- Bylaw 0174.2 – (School Performance Report (delete)
- Policy 1130/3230/4230 – Ethics and Conflict of Interest (revised)
- Policy 1210 – Board-District Administrator Relationship (revised)
- Policy 2240 – Controversial Issues in the Classroom (revised)
- Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (revised)
- Policy 2430 – District-Sponsored Clubs and Activities (revised)
- Policy 2431 – Interscholastic Athletics (revised)
- Policy 2700.01 – School Performance Reports and Accountability Report Cards (revised)
- Policy 3120 – Employment and Professional Staff (revised)
- Policy 3120.04 – Employment of Substitutes (revised)
- Policy 3170/4170 – Substance Abuse (delete)

- Policy 3215/4215/7434/5512 – use of Tobacco and Nicotine (revised)
- Policy 3216/4216 – Staff Dress and Grooming (revised)
- Policy 4120 – Employment of Support Staff (revised)
- Policy 4120.04 – Employment of Substitutes (revised)
- Policy 4161 – Unrequested Leave of Absence (revised)
- Policy 4162 – Controlled Substance and Alcohol Policy for Employees that Transport Students (revised)
- Policy 5112 – Entrance Age (revised)
- Policy 5500.01 – Conduct in Virtual Classroom (new)
- Policy 5520 – Disorderly Conduct (revised)
- Policy 5720 – Student Activism and Expression (new)
- Policy 5880 – Public Performance by Students (revised)
- Policy 6152 – Student Fees, Fines, and Charges (revised)
- Policy 6152.01 – Waiver of School Fees and Fines (revised)
- Policy 7440.01 – Video Surveillance and Electronic Monitoring (revised)
- Policy 7450 – Property Inventory (revised)
- Policy 7455 – Accounting System for Capital Assets
- Policy 8500 – Food Services (revised)
- Policy 8510 – Wellness (revised)
- Policy 9270 – Home-Based, Private, or Tribal Schooling (revised)
- Policy 9500 – Relations with Educational Institutions and Organizations
- Policy 9700 – Relations with Non-School Affiliated Groups (revised)
- Policy 1422 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 3122 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 4122 – Nondiscrimination and Equal Employment Opportunity (revised)
- Policy 1422.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 3122.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 4122.02 – Nondiscrimination Based on Genetic Information of the Employee (revised)
- Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- Policy 1662 – Employee Anti-Harassment (revised)
- Policy 3362 – Employee Anti-Harassment (revised)
- Policy 4362 – Employee Anti-Harassment (revised)
- Policy 5517 – Student Anti-Harassment (revised)
- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (revised)
- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)

Correspondence from non-school source

- Principal/Athletic Director Reports
  - Opening School Updates
  - School-Based Mental Health Grant
- Superintendent's Report
  - ESSER II and III Funds Update
  - Village Subdivision/School Trail Update
  - WASB Fall Regional Meeting at Kiel – Tuesday, October 5, 2021 at 6:00 p.m.
  - NEOLA Vol. 30.2 Technical Corrections (see board packet)

- W.I.A.A. Award of Excellence Recipient (2<sup>nd</sup> Year in a row)
  - Estimated 3<sup>rd</sup> Friday of September Count
  - Hilbert Wolves Athletic Boosters donation to the District
  - Posting a Maintenance Position
- Information and comments from board members
- Legislative Update (Jerry Franczek)

Future Meeting Dates will be:

- Hilbert Wolves Athletic Boosters Meeting - Wednesday, September 1, 2021 at 6:00 p.m.
- Regular School Board Meeting – Monday, October 25, 2021 at 5:30 p.m.

Suggested agenda items:

- “Our Pathway Forward” 2021-2022 School Year Update #4
- Certification of Tax Levy & Adoption of Official Budget for 2021-2022 school year
- Youth Options Approval for Spring Semester of 2022
- School Van Purchase
- Presentation of the Winter Sports Coaches
- Official Third Friday Count
- Facility Study Committee Development/Architect

Motion by Erin Propson, second by Raymond Mueller, to adjourn meeting at 7:45 p.m. Motion carried, six yes one absent.

Mrs. Erin Propson – Board Clerk

Jody L. Kalkofen – Recording Secretary